

Volunteerism

THE HEART OF BUSINESS AWARDS | 2011

Honoring the
companies and
individuals lending a
hand to our community

PRESENTED BY:

PHOENIX
**Business
Journal**



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October 21, 2011

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Desert Schools
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the Year.
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EDITOR'S NOTE

The fourth annual Heart of Business Awards, a joint program of the *Phoenix Business Journal* and HandsOn Greater Phoenix, recognizes some of the Valley's most benevolent individual and corporate supporters of local nonprofits and community members.

As the economy continues to struggle, creating ever greater need within the community, it's nice to take a step back and shine the spotlight on those who still care to go above and beyond to make a difference.

Please join us and our associate sponsors, University of Phoenix and Avnet Inc., in congratulating the 2011 winners and finalists — members of our business community who still are fighting the good fight, helping those among us who need it most during these rocky times. Their stories and more are within these pages.

Kat Bryant
Project Editor

On the cover: M&I employees Heike Swart, foreground, and Carol Mulvin make "thank you" cards to deliver to veterans at the Carl T. Hayden VA Medical Center in Phoenix. PROVIDED BY M&I



JIM POULIN PHOTOS | PHOENIX BUSINESS JOURNAL

Narpro shops, including Desert Car Care Center, owned by Frank Leutz, assist single mothers like Kaylene Bingham with auto repairs. Page 28

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Volunteerism is the foundation for Avnet's award-winning community relations programs focused on education, children's issues and technology.

Through programs such as Dollars for Doers, Matching Grants, and the Volunteer Recognition Awards, our Avnet Cares program encourages and supports employee volunteer efforts in their local communities.

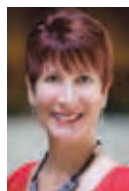
From HandsOn Greater Phoenix to Avnet Tech Games for college students, from back-to-school and holiday drives to serving on nonprofit boards of directors, Avnet employees exemplify the generosity at the heart of our community outreach efforts.

In honor of them and all those who invest time and energy in service to their local communities, Avnet is proud to sponsor this year's Heart of Business Awards!

Congratulations to all the finalists and thanks for all you do.

Teri Radosevich

Teri Radosevich
Vice President,
Community Relations
and Public Affairs



Fellow volunteers,
The Points of Light Institute reports that more than three million volunteers donate 30 million hours of volunteer service each year. Each day the Phoenix community contributes to these numbers in hundreds of heartfelt ways.

More than ever, our local communities are relying on volunteers to fill important societal needs. In a year filled with natural disasters and economic challenges, we cannot begin to calculate the ways that local volunteers have stepped up to serve. We are proud that this passion for service is instilled deeply in our roots and is a natural part of our culture.

The work that each of the Heart of Business Awards finalists have done this past year is inspiring. Whether they are donating their professional skills to strengthen nonprofits, developing an effective employee volunteer program or organizing projects to make a measurable impact, this group has been generous about giving its time and talents.

They make each of us want to do better in our personal and professional lives.

Congratulations to the Heart of Business Awards finalists, and on behalf of all our employees, thank you for the work that you do.

Sincerely,

Bill Pepicello

Bill Pepicello, Ph.D.
President, University of Phoenix



Lisa Poulin
Inmate librarian,
Maricopa County
Sheriff's Office

"I use coupons for grocery shopping. Anytime I can get anything for free, whether we'll use it or not, I do. If it's something I don't use, then I give it to one of the food banks or our kids' school when they're collecting for the food banks. I have a bag of toothpaste, toothbrushes, beans, toilet paper, shampoo, etc., right now waiting for a collection."



JIM POULIN | PHOENIX BUSINESS JOURNAL

Ralph Nefdt
Phoenix managing partner,
Grant Thornton LLP

"Late this summer, we gave each of our employees a dollar to make a difference — literally. We asked they be creative with their dollar, and then to send an email to us sharing how they made an impact — and an impact was surely made. One team member pooled together others in the office, and then was able to get matching donations to raise funds for a school in Joplin, Mo., devastated by the tornado. Another, inspired by a trip to India, donated to Feed My Starving Children, where a dollar fed more than four children."



Nefdt



Lori Baker
Owner, Barter Group

"The Barter Group has been supporting local charities for many years, and we encourage our members to use their barter dollars to help make a difference. Since you can barter for just about any product or service, it's an easy and fun way to support your favorite nonprofit or school without impacting your wallet. ... No matter what your financial situation, barter gives you the freedom to continue supporting local businesses and nonprofits."



Raina Fuentes
Office manager, Momentum Specialized Staffing

"We have provided a lot of individual coaching for people we know that have lost their jobs. (Company owner Michael Hayes) has been the first call for everyone he knows that has lost their job, and it has been a lot of people. We have provided tips to help them in their job search, how to stay motivated, and to be realistic about what they are facing. Just being a shoulder to lean on and an ear to listen can help allow others to vent their frustrations and release some of that negative energy that builds up. Giving your time and advice is free!"



Hayes

♥ LIVE ♥ WORK ♥ PLAY ♥

Adultcare Assistance Homecare

2011 Heart of Business
Volunteerism Award
~ Finalist ~

*Caring
For Our Communities
Together*



*We Thank and Congratulate Our
Community Partners for helping us
make our communities a better place!*

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- ☞ Sun City Tax Payers Association
- ☞ Sun City West Foundation
- ☞ Sun City West Sheriff's Posse
- ☞ Sun City West Fire District
- ☞ Surprise Regional Chamber of Commerce
- ☞ Valley View Food Bank



Adultcare Assistance Homecare office staff (L-R): Cara Medaglia, Debbie Costlow, Pat Wellert, Karen Wellert, Jerry Ankiewicz, Crystal Vant Hoff, Norma Hamilton, Stephanie Goodin.

Special thanks from our loyal and dedicated caregiving staff.

Adultcare Assistance Homecare

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